3124 EMPLOYMENT CONTRACT

The Board of Education requires that every nontenured teaching staff member employed by this district annually sign an employment contract for a term of not more than one year.

The employment contract shall include the specific title of the position to which the teaching staff member is appointed; the term for which employment is contracted, including beginning and ending dates; a full description of the certification held by the teaching staff member and the date, if any, on which certification will expire, if applicable; the salary at which the teaching staff member will be employed; and the intervals at which the salary will be paid.

The employment contract will also include a provision for termination of the contract by either the teaching staff member or the Board of Education unless the teaching staff member is represented by a collective bargaining agreement and the agreement has termination provisions.

Full time employees shall be entitled to sick/personal/vacation days in accordance with the applicable collective bargaining agreement, or in its absence, Board policy. Part-time employees shall be entitled to a pro-rated benefit of sick/personal/vacation days which equals that portion of days actually worked on a part-time basis. Part time employees who transfer to full time status may transfer unused sick/personal/vacation days, albeit, in amount equal to days acquired on a part time basis.

N.J.A.C. 6A:9B-5.1; 6A:9B-5.4

Adopted: October 10, 2006
Revised: December 6, 2016