

WASHINGTON TOWNSHIP BOARD OF EDUCATION
Long Valley, NJ 07853

November 16, 2021

Board of Education Meeting Agenda
Long Valley Middle School Performing Arts Center
7:30 p.m. – public portion of the meeting to begin

CALL TO ORDER

STATEMENT OF MEETING NOTICE

Adequate notice of this meeting was given to the public 48 hours in advance of the date setting forth the date, time, location and type of meeting. Notice was sent to the *Daily Record*, the *Observer Tribune*, and the Washington Township clerk, and was posted on the district website at www.wtschools.org. All please stand for the Pledge of Allegiance.

EXECUTIVE SESSION

Legal, negotiation and personnel matters

PRESIDENT'S COMMENTS

SUPERINTENDENT'S COMMENTS

CORRESPONDENCE

Emails from the following:

- J. and G. Creco
- J. Coladarci
- J. Giunta
- J. Solano
- M. Edwards
- S. Hanna

COMMITTEE REPORTS

Education Committee – November 9, 2021
Finance & Facilities Committee – October 21, 2021
Personnel Committee – November 11, 2021
Communications Committee – November 9, 2021
Shared Services/Alternative Funding Committee

PUBLIC COMMENT ON AGENDA ITEMS

Welcome to this evenings meeting of the Washington Township Schools Board of Education. This portion of the meeting agenda affords community members to comment on items appearing on this evening's agenda. If you have a question on an agenda item, school district personnel may answer at that moment or will get back to you later with the information. Please note that in order to make a comment on an agenda item, the board president must first recognize you. During this period of comment, the board president will invite meeting attendees to form a line directly behind the microphone. Please state your name and address before making your comment. Thank you for your interest in your school district!

Note: The rules of the board of education Bylaw 0167 shall govern public participation as follows:

- 1. Each statement made by a participant shall be limited to three minutes' duration.*
- 2. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.*
- 3. All statements, questions, or inquiries shall be directed to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the board or by the administration;*
- 4. The board president may interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy or when the statement, question, or inquiry is abusive, obscene, or may be defamatory in nature.*

APPROVAL OF MINUTES

- October 12, 2021 regular meeting minutes

IT IS HEREBY MOVED, UPON RECOMMENDATION OF THE SUPERINTENDENT, THAT THE BOARD OF EDUCATION APPROVE THE FOLLOWING:

Education

1. Motion to approve the placement of Melanie Brothers, Rutgers University graduate, to complete a maximum of 20 observation hours from November 2021 through January 2022, shadowing Dr. Sharon Prichard.
2. Motion to approve submission of NJQSAC District Performance Reviews to the New Jersey Department of Education as presented.
3. Motion to approve submission of the Gifted and Talented Report to the New Jersey Department of Education as presented.
4. Motion to approve school bus emergency evacuation drill report as presented.
5. Motion to accept Superintendent's report to the board of education relevant to the New Jersey Anti-Bullying Bill of Rights Act.
6. Motion to affirm the October 12, 2021 report to the board of education relevant to the New Jersey Anti-Bullying Bill of Rights Act.

Finance

7. Motion to accept check journal as presented.
8. Motion to approve budget transfers as presented.
9. Motion to accept the REPORT OF THE SECRETARY for the month of September 2021 and acknowledge the certification made by the board secretary in accordance with N.J.A.C. 6A:23A-16.10(c)3 that, as of the date of the report no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the district board of education and further, in compliance with N.J.A.C. 6A:23-16.10(c)4, the Washington Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-

expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

10. Motion to accept the state funding for the Alyssa’s Law Security Grant in the amount of \$107,093 previously submitted and subsequently acknowledged by the Board on May 11, 2021, as the state has now approved the district’s submission. The acceptance of funds is a requirement for the release of funds to the district.

11. Motion to approve educational services in the home as per IEP requirements for student #15513945 from November 15, 2021 through June 15, 2022 at a cost not to exceed \$3,000.

12. Motion to approve public school out-of-district tuition for the 2021-2022 school year as follows:

Student #	Public School	RSY
14605459	Morris School District	\$16,855

13. Motion to approve contract with DeCamp Bus Lines for ski club field trip transportation for the 2021-2022 school year.

14. Motion to approve disposition of property of a 2009 International CE300 54-passenger bus to be purchased by the Tewksbury Board of Education in the amount of \$5,600.

15. Motion to approve district travel for the 2021-2022 school year as follows:

Name	Event	Date	Location	Not to Exceed
Melissa Benbrook	Conquer Math	Feb. 4, 2022 Mar. 8, 2022 May 20, 2022	Pompton Plains, NJ	\$0
Deborah Russo Melissa Keiser Denise Sclairpon	NJPSA/FEA NJASCD Conference	March 24-25, 2022	Atlantic City, NJ	\$423.50 each
Shawn Sutton	PGD - NSTA Area Conference on Science Education	Nov. 12, 2021	National Harbor, MD	\$190.00
Colleen Jones Justine Snyder	PGD – Cultural Responsiveness and Engagement in 21 st Century in ELA and Building Readers and Writers	Dec. 7, 2021	New Brunswick, NJ	\$160.00 each
Briana Rosato Julie Davis	PGD – Practical Co-Teaching Strategies: Increasing Students’ Success in Today’s Inclusive Classroom	Jan. 24, 2022	Newark, NJ	\$270.00 each

The chief school administrator, in accordance with New Jersey Law A-5, the School District Accountability Act, has reviewed the above travel expenditures and found them to be educationally necessary and fiscally prudent. Travel expenditures include all costs associated with travel including registration, with the exception of mileage which is paid according to OMB Circular and defined by state statute.

Personnel

- 16. Motion to accept, with regret, the following retirements:
 - a. Linda Gebbia, Special Education Teacher, Long Valley Middle School, effective January 1, 2022, due to retirement after 18 years of service in the district. Position #TEACH-RR.
 - b. Arlene Ballenberg, Special Education Aide, Cucinella School, effective January 1, 2022, due to retirement after 24 years of service in the district. Position #AIDE-RR.
 - c. Susan Adler, Special Education Aide, Flocktown-Kossmann School, effective January 1, 2022, due to retirement after 19 years of service in the district. Position #AIDE-RR.

- 17. Motion to accept, with regret, the following resignations:
 - a. Leigh Heinze, Nurse Assistant/RN, Cucinella School, effective on or about December 11, 2021. Position #NURSAS.
 - b. Kristina LeViere, from the extra-curricular Spring Intramural Supervisor position, Long Valley Middle School, effective November 11, 2021.

- 18. Motion to create the following position effective for the 2021-2022 school year:
 - a. Part-time (.827 FTE) Special Education Aide, Old Farmers Road School. Position #AIDE-PER.

- 19. Motion to fill the following posted positions (final employment status subject to receipt of requested employment information pursuant to PL 2018, c.5 for all new staff):
 - a. Elizabeth Christian, Special Education Teacher, Long Valley Middle School, 1.0 FTE, MA, Step 12, \$74,635, effective January 3, 2022 or sooner if released from current contract. Position #TEACH-LDBD.
 - b. Amanda Capuano, Special Education Aide, Flocktown-Kossmann School, .78 FTE, Step 9, \$14,231, effective November 22, 2021, pending completion of criminal background check. Position #AIDE-PreK.
 - c. Maureen Noonan, Special Education Aide, Old Farmers Road School, .827 FTE, Step 9, \$15,134, effective December 1, 2021. Position #AIDE-PER.
 - d. Shawn Mennen, Custodian, 1.0 FTE, Step 5 (licensed), \$44,764, effective January 3, 2022, pending completion of criminal background check and medical examination. Position #CUSTOD.

- 20. Motion to fill the following posted leave replacement position:
 - a. Linda Reda, Leave Replacement Teacher, Long Valley Middle School, in position #TEACH-MATH, effective October 25, 2021 through February 25, 2022, or until the teacher for whom the employee is substituting returns, whichever is earlier.

- 21. Motion to fill the following extra-curricular positions for the 2021-2022 school year:

Location	Assignment	Name	Years Exp.
LVMS	Literacy Support Teacher	Jeanette Ezeta*	1
BAC	Literacy Support Teacher	Tracy Moszczynski**	1
LVMS	Literacy Support Teacher	Alicia Semeraro**	1

Location	Assignment	Name	Years Exp.
BAC	Literacy Support Teacher	Erica Sonzogni**	1
OFRS	Literacy Support Teacher	Frances Spino**	1

*funded through ESEA grant
 **funded through Title IA grant

22. Motion to adjust the following hours effective November 1, 2021 due to literacy needs:

Name	Position	From	To	Annual Salary
Jacquelyn Koch*	AA Teacher, OFRS	.5 FTE	.7 FTE	\$51,229
Kristen Wohlers*	AA Teacher, F/K	.5 FTE	.7 FTE	\$49,444

*increase in hours being funded by ESSER II grant funds

23. Motion to extend Liam Shamhart to provide technology support effective November 1, 2021 through June 30, 2022, as needed, at an hourly rate of \$13.00, not to exceed 25 hours per week.

24. Motion to approve/adjust the following leaves:

- a. Kathleen Simpson, Special Education Aide, Flocktown-Kossmann School, approve an unpaid leave of absence effective November 8, 2021 through on or about December 3, 2021. Position #AIDE-PER.
- b. Keith Zuccolo, Custodian, Long Valley Middle School, approve an unpaid leave of absence effective October 18, 2021 through on or about November 15, 2022. Position #CUSTOD.
- c. Rami Shatz, Driver, Transportation, approve an unpaid leave of absence effective October 29, 2021 through a date to be determined. Position #DRIV.
- d. Sue Elbaum, Special Education Aide, Cucinella School, approve an unpaid leave of absence effective November 8, 2021 through on or about December 10, 2021.
- e. Brook Diatta, Language Arts Teacher, Long Valley Middle School, adjust return from leave of absence to November 1, 2021. Position #TEACH-LA.
- f. Heather Kozimor, Social Studies Teacher, Long Valley Middle School, extend unpaid leave of absence through on or about April 4, 2022. Position #TEACH-SS.
- g. Susan Adler, Special Education Aide, Flocktown-Kossmann School, extend unpaid leave of absence through December 31, 2021. Position #AIDE-RR.

25. Motion to approve a substitute teacher graduated pay rate program aimed at rewarding those substitute teachers who consistently are a part of the district substitute team. All substitute teachers are eligible for this graduated pay rate program, with the exception of Leave Replacement Teachers who are compensated differently. The pay rate will increase from \$91 per day to \$105 per day once the substitute teacher reaches his/her 41st full day of substituting. Two half days of teacher substituting will equal one full day for this program. The additional pay increase will be paid out at the end of June 2022. This program will run retroactively back to September 1, 2021.

26. Motion to approve substitutes for the 2021-2022 school year, final employment status subject to receipt of requested employment information pursuant to PL 2018, c.5 for all new staff, as follows:

Teacher	Aide	Driver	Nurse
Salma Reyad	Salma Reyad	Nora Shello***	Bethany Queiruga*
Sara Silva**	Sara Silva**		
Nancy Feliciano*	Nancy Feliciano		
Alexa Radzewicz	Alexa Radzewicz		
Nejalyn Martinez*	Nejalyn Martinez		
Michael Ference*	Maureen Noonan		
	Saiba Abdullah		

*approved pending issuance of substitute certificate

**approved pending completion of criminal background check/emergent hire

***approved pending completion of training and CDL license

POLICIES

27. Motion to read for the first time the following [policies](#):

Type	Number	Name	New/ Revised
By Laws	0131	Bylaws, Policies, and Regulations	Revised
Policy	2431	Athletic Competition	Revised
Policy	2464	Gifted and Talented Students	Revised
Policy	3134	Assignment of Extra Duties	Revised
Policy	3142	Non-renewal of Non-tenured Teaching Staff Member	Revised
Regulation	3142	Non-renewal of Non-tenured Teaching Staff Member	Revised
Policy	5200	Student Attendance	New
Policy	6471	School District Travel	Revised
Regulation	6471	School District Travel	Revised
Policy	8561	Procurement Procedures for School Nutrition Programs	Revised

UNFINISHED BUSINESS

NEW BUSINESS

PUBLIC COMMENT

The board has designated this portion of the meeting for members of the community to comment on any matter/subject relative to school operations. The board determines the length of this meeting segment to be the best to enable the board to complete its business for the evening. If your comment is in the form of a question, school district personnel may answer at that moment or will get back to you later with the information. Please note that in order to make a comment the board president must recognize you. During this period of comment, the board president will invite meeting attendees to form a line directly behind the microphone. Please state your name and address before making your comment. Thank you again for your interest in your school district!

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DISTRICT DISTINCTIONS

ADJOURNMENT