

POLICY

WASHINGTON TOWNSHIP BOARD OF EDUCATION

TEACHING STAFF MEMBERS

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Dress and Grooming

3216 DRESS AND GROOMING

The Board of Education expects staff conduct to be that of appropriate role models for pupils.

The Board expects all staff member to be neatly groomed and dressed in clothing suitable for the subject of instruction, the work being performed, or the occasion.

The Board retains the authority to specify the following dress and grooming guidelines for staff, within law, that will prevent such matters from having an adverse impact on the educational process. All staff members shall, when assigned to district duty:

1. Be physically clean, neat and well groomed:
 - a. Acceptable attire for male personnel: suit or dress sport jacket with shirt and tie; slacks with shirt, with or without tie, with or without jacket; slacks with turtleneck, sweater, dress or sports shirt, polo shirts; dress shoes, dress boots, or loafers/casual shoes.
 - b. Acceptable attire for female personnel: dresses, jumpers or suits, capri pants, casual slacks; sundresses (not bare or revealing); dress or casual slacks with blouse and/or sweater; skirt with blouse and/or sweater; cotton knit or polo shirts with dress or casual slacks or skirts.
 - c. Unacceptable attire for all personnel: Tee shirts, work boots/work shoes, sneakers (with medical approval only); flip flops or flip-flop type sandals; warm-up sweat suits; dungarees or any type of jeans (except on approved theme days); hats, caps, or sunglasses within the building; skin tight or revealing clothes; mini-skirts; see-through or low cut clothing, or visible or revealing undergarments.
2. Dress in a manner reflecting their assignments;
3. Dress in a manner that does not cause damage to district property;
4. Dress and be groomed in such a way so as not to cause a health or safety hazard; and
5. If a staff member feels that an exception to this policy would enable him/her to carry out assigned duties more effectively, a request shall be made to the Superintendent.
However, the dress requirements in Paragraph 1 above shall be suspended for all staff members during professional development/in-service days when students are not present.

N.J.S.A. 18A:27-4

Adopted: 09 January 2007
Revised – 11 March 2008